



PINE HILL

Position Available: Site Supervisor

About Us

Pine Hill Homes is a family operated builder of luxury residential and commercial properties with over 15 years' experience in the industry. We build homes for longevity and functionality that customers are proud to call home. Our commercial properties are built with sustainability in mind, charm, and functional architecture. Our team lives and breathes our core values which consist of quality, safety, sustainability, accountability, and innovation. It is our mission to build luxury custom properties that truly stand the test of time as it relates to architectural integrity, functionality, and safety!

Position Summary

Reporting to the Project Manager, Pine Hill Homes is seeking a trustworthy, take-charge individual to join our growing business as a site supervisor. The role of a site supervisor has broad responsibilities, from managing staff and overseeing projects, to maintaining safety protocols and implementing site procedures. Our ideal candidate is experienced, responsible, and team-focused.

Key Responsibilities

- Consult blueprints, designs, and client instructions to ensure each job is on target and quality work is being achieved.
- Manage construction sites, ensuring that trades adhere to construction plans and safety codes. Inspect construction sites regularly to identify, eliminate potential safety hazard and ensure that safety protocols are followed and adhered to.
- Effectively allocate labour, equipment, materials, and trades to maximize safety and profitability and to minimize deficiencies. Actively manage project change orders; from pricing to processing & planning the workflow and assessing cost and schedule impact.
- Provide excellent customer interaction to homeowners to ensure enquiries and concerns are addressed promptly and effectively, maintaining, and enhancing Pine Hill Homes's reputation.

- Work closely with all trades, ensuring they are scheduled according to the project plan, or otherwise scheduled to address any changes to the plan. Maintain a professional and trusting relationship.
- Effectively schedule projects to ensure deadlines are met on time, on budget and on target.
- Schedule, monitor and supervise trades work quality and production levels to ensure the highest standards are achieved.
- Correspond with Project Manager regarding all contract discrepancies or adjustments as required, ensuring any specialty materials are ordered in advance in order to meet deadlines.

Requirements

- Minimum of 5 years' experience in residential and commercial building.
- Completion of a post-secondary education construction training program.
- Bachelor's degree in Construction Management, Construction Science, Civil Engineering, or related field is preferred at the college or university level or a combination of extensive knowledge and skills.
- Proven experience working as a Site Supervisor in the Construction Industry.
- CPR and first aid certifications.
- Sound knowledge of building codes and construction safety regulations.
- Working knowledge of construction tools and equipment.
- The ability to interpret blueprints.

Location

Various locations

How to Apply

Please forward your resume to info@calibratedhrcounseling.com Include "Site Supervisor" in the subject line.

Pine Hill Homes is an equal opportunity employer, and we would like to thank all applicants for their interest. Please note that we will only be contacting the candidates under consideration.

COVID-19 precaution(s):

- Remote interview process via Zoom
- Personal protective equipment provided upon hired
- Covid-19 guidelines and precautionary measures in place
- Social distancing guidelines in place and adhered to
- Virtual meetings encouraged
- Sanitization, disinfecting, cleaning procedures and mask wear policies in place

*In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code **Pine Hill Homes** will provide accommodations throughout the recruitment and selection process to applicants with disabilities. If selected to participate in the recruitment and selection process, please inform Human Resources of the nature of any accommodation(s) that you may require.*